

Chairman Nelson Brenneman called the regularly scheduled meeting to order at 7:00 p.m. Supervisors present: Dennis Luckenbaugh and Rodney Shearer. Present on behalf of the Township: Manager Sharon Kerchner, Solicitor Stephanie Kogut. Also present: Recording Secretary and, literally, and approximately 40 citizens.

I. **Minutes**

Motion by Shearer, second by Brenneman, to approve the minutes of the recessed meeting of November 5, 2018. All members voted aye; motion carried.

II. **Treasurer's Report**

A. **Motion** by Luckenbaugh, second by Shearer, to approve the Treasurer's Report for October 2018 as presented. All members voted aye; motion carried.

III. **Police Report**

Chief Bean gave the police report for October 2018. Of particular note, he relayed a story of a house fire/reconstruction/theft of missing jewelry. At least one of the thieves was tracked down through information gained at a pawn shop. By that time, the thief was in prison already. Five items were recovered. The thief will be forced to pay restitution. Also, the snow on Thursday wreaked havoc with traffic; at one particular intersection (on a PennDOT road), a North Codorus Township truck driver spread some salt, despite it being out of his jurisdiction. This was very helpful, and the police were quite appreciative. A gun ownership class for NCT residents only will be held on January 22, 2019, 6:30 p.m. at police headquarters. Also, re: the recent difficulties, Chief Bean has requested information from all four municipalities on the cost measures, and hopes to resolve the issue soon.

IV. **Fire Company/EMS Reports**

Tim Carr gave the fire company report for October 2018. In response to last month's question, from a resident, to the end of October 2018, 77% of the time police arrived onsite with the fire company. Mr. Carr noted that in July, though, the responses were a bit increased because of a lot of flooding.

The new EMS Captain, Jackie Heffner; gave the EMS report for October. As of December 1, 2018, due to lack of funding, the medical unit will be removed from NCT Fire Station, returning to Spring Grove. They will continue to keep their status of the chase truck because it is difficult to obtain from the state. That when the availability allows, they will rendezvous with other appropriate units. The costs associated with this unit amounts to \$9K per month, and the EMS department just cannot maintain the status quo. Status will be maintained. to run a MICU 24/7 out of Spring Grove. Mr. Shearer asked what the cost is to run the unit out of Spring Grove? Ms. Heffner responded; about \$1,800/mth just for staffing.

V. Permits, Plans, and Modules

Terry L. Brenneman, Fair Lane, Final Subdivision Plan #170411. Amy and Terry Brenneman were present on this plan.

Motion by Shearer, second by Luckenbaugh, to approve the Final Subdivision Plan #170411 of Terry L. Brenneman. All members voted aye; motion carried.

VI. Administrative Reports**A. Supervisors' Reports**

1. Mr. Shearer reported that the roads are finished, but some items like line painting will need to wait until spring because of the weather. Snow removal went fairly well last Thursday; no stuck trucks! Roger Shifflett (recently hired for the public works dept.) did very well plowing snow by himself for the first time.

2. Mr. Brenneman noted that at the pump station, the fuel injector pump will be taken care of in December.

B. Manager's Report

1. 2019 Budget discussion – Mrs. Kerchner outlined several points on the proposed budget. Mr. Shearer clarified some road maintenance items, noting that the future will bring some major road improvement projects.

From the audience, Willa Lefever, asked for clarification on the amount of the Manager's salary. By way of explanation, the 2015 amount was the salary of the previous Manager, thru July; in Nov. 2015, Mrs. Kerchner was appointed as Township Manager, starting at \$65,000. Mr. Luckenbaugh explained; as agreed upon when accepting the position, following her six-month review, in May 2016, an additional \$5,000 was awarded; in 2017, a 2.85% increase was given; putting the manager at \$72,000. Increases for Township employees, have been held at a cap of up to 3% which is reflected in the Manager's salary for 2018 and 2019. Also, from Willa, the salary of the Treasurer jumped from \$25,500 to \$34,300; proposed \$35,000 in 2019. Also, by way of explanation, the \$25,500 is the amount less 20% (or \$6,696) billed to the Sewer fund account. Therefore, the actual salary amount of the Treasurer, should be a "jump" from \$32,240 to \$34,300 with respect to Mrs. Lefever's increase evaluation. Mrs. Lefever feels that for a Township needing to cut back on Police services, some of this seems a little bit lush.

Motion by Luckenbaugh, second by Shearer, to advertise the proposed 2019 Budget as presented. All members voted aye; motion carried.

Motion by Luckenbaugh, second by Shearer, to adopt Tax Resolution #14-11-2018. All members voted aye; motion carried. It was noted that the tax rate of 2.45 mills will remain the same for 2019, as it's been for several years. Mr. Luckenbaugh remarked that the Earned Income tax revenues are decreasing.

C. Engineer's Report

No questions or discussion on the report.

D. Solicitor's Report

1. A letter was received from Attorney Walter Tilley, responding to NCT's letter; essentially, Attorney Tilley was requesting a meeting between all entities involved in the police dispute. Also, at the police board meeting, each Solicitor was asked to identify a firm to agree

on an attorney for the police board. **Motion** by Luckenbaugh, second by Shearer, to authorize Attorney Kogut to work with the other entities to identify an attorney for the job. All members voted aye; motion carried.

VII. **Old Business**

SHPS Generator – Mr. Brenneman suggested trying another type of additive. No discussion; tabled until next time, with no motion or second.

VIII. **New Business**

Boy Scout Eagle Project – Matthew Monn

Matthew Monn was present with his father, who explained the proposed project to put a concession stand for baseball and for the general ‘residents’ use of the facility. This addition would be placed onto the existing structure on the end closest to Lehman Road. The Rec Board approved the design and the concept. Proposed: 36” door in back; windows in front, countertop, etc. Pole building type construction. Matthew presented a scope of work and a bill of materials to complete the project. No plans to include a sink, prepared foods only. There is electric current running to the building to accommodate crockpots, etc.

Motion by Shearer, second by Luckenbaugh, to approve the proposal by Matthew Monn for the concession stand as his Eagle Scout project at a cost NTE \$2,300 to be taken from the Recreation Board funds. All members voted aye; motion carried.

Mr. Brenneman read YCPC’s Stormwater rates and fees, information for the public’s benefit. Mr. Shearer noted a discrepancy between the information that was presented tonight and the information dispensed at last week’s meeting. No one’s exempt... everyone will be affected. Mr. Brenneman said that there are some interesting articles in the Lancaster Farming Journal, if anyone’s interested. The public should voice its disapproval to the County Commissioners. The Township is definitely opposed to this proposal. Mr. Shearer noted that no tax credits are included for homeowners who have already adequately addressed stormwater issues on their properties, and he feels that’s not right.

Steve Hess, High Point Lane, asked how this money will be spent. Out of the \$15 million proposed, \$12 million is designated for administration. Some new employees will be re-writing Erosion and Sedimentation Control Plans. And yet they admit that they cannot stop flooding.

The Township now has a Facebook page, maintained by the Manager. We hope this will enable more communication and information for township residents, such as road closings, snow emergency, etc. The account is under the name of North Codorus Township.

IX. **General Public Comment**

From the audience, Steve Smith, Stoverstown Road, in response to Willa Lefever’s view with the manager’s salary being very lush, gave kudos to Mrs. Kerchner for the job she’s doing. Also, has the police department approached the other municipalities about selling hours to others? Chief Bean responded, Yes, but they choose not to do so. Mr. Smith feels that the other municipalities are more at fault. Chief Bean responded that the hours distribution was set 16 years ago; the municipalities and department have tried to work together on this issue, unsuccessfully. Decreased cost would be in the payroll costs.

Paul Cusamano, Waltersdorff Road, asked how does the Township as a whole feel about this issue?

Willa Lefever, Lehman Road, urged the Board to pursue a win-win solution in all aspects. She feels that withdrawing from the police department will make everyone lose. She urged compromise by everyone. Will there be a meeting of all representatives involved?

Bill Kaiser, Lehman Road, thanked the Supervisors for the jobs that they do. In reference to the NCT letter of intent to withdraw from the SWRPD, paragraph 4, although he believes it is correct, that the police service costs may claim 83.58% of the property taxes, he also feels that it gives an unfair picture, in that the services are swallowing every penny the township makes. That a better picture is to show that the costs reflect about .34% of NCT budget expenses. In addition, Mr. Kaiser referred to an article from the York Dispatch, stating a representative from NCT now says that the notice of intent to withdraw from the SWRPD, was simply a warning. But the letter that was available at tonight's meeting, seems to be very definitive. Help me to understand. Mr. Shearer commented, that you can't always believe what a newspaper prints, but he does not know where this information came from.

Steve Hess, High Point Lane, thinks the police do a great job. Great response, great presence, no state policemen around. He just wanted to say that he agrees with Ms. Lefever to work together; it does no good to withdraw. He's happy to pay whatever it takes.

Pat Koon, 3303 Days Mill Road, complained about state police response to her property; never a problem with SWRPD.

Kelly Stahlman, 4904 Bentz Road, lauded the efforts of the police force, whether it be protection, school presentation, neighbor disputes, etc. Safety is more important than taking care of the roads, and she will pay whatever it takes.

Jake Herbst, 3685 Tunnel Hill Road, noted that, hearing the police report from Chief Bean earlier in the meeting, he feels that the Township is indeed paying appropriately for services it's receiving.

Lisa Dennis, 2909 Cedar Hill Road, asked when will the no parking sign at top of Cedar Hill Road be removed? She says there is no justification by way of a traffic study to place that stop sign. Her neighbors have complained about cars being parked there.

Chris Dennis, 2909 Cedar Hill Road, noted that there's no way of enforcing this sign. There's no sign in another cul-de-sac, by way of comparison.

Brandy Goodling, representing the police officer's association, reiterated the invitation for the police to meet with municipalities and elected officials to discuss this issue and try to come to a resolution.

Mike Goodling, 4906 Cedar Hill Road, neighbor to the Dennis family, noted that the ambulance had trouble getting to his property recently because of parked vehicles. He feels that his family has a right to proper access for medical personnel in an emergency.

Jackie Heffner (EMS Chief)– voiced support of staying in the agreement, noting that any delay in response can mean more deaths, no matter what the circumstances.

Tanya Crawford, 3651 Aldinger Road, questioned the amount for police legal fees that was included in the 2018 budget and again in the proposed 2019 budget. The explanation was that those funds were budgeted in the case of negotiations regarding the renewal of the Collective Bargaining Agreement. Also, in that the Police Association had given a 'notice of the intent to go to arbitration. Mrs. Crawford had a problem with the "timeline" and accused the Board of making discussions and decisions in an Executive Session. She said she can't follow the minutes of the meetings to see that the discussion was held in public meetings. Mr. Shearer

asked if she read the police board minutes to see that the discussion was held all along. No, she doesn't read the Police board minutes, she only reads the townships. She feels that there should have been more transparency by the Supervisors. She urged cooperation and listening to the public.

Scott Markle, Timber Court, feels it would be a huge mistake to withdraw. With increased crime, why reduce the coverage? He'll pay extra.

Mr. Brenneman said that the Township has indeed made efforts to compromise in this situation.

Mrs. Crawford asked if a third-party negotiator could be considered.

Lisa Dennis has a problem with Mrs. Crawford's plea for transparency, when she's not transparent herself. In that her niece is a SWRPD officer.

Chief Bean – Cedar Hill Road issue – hopefully this can be worked out. The police department will work on the issue to resolve or at least get answers in the next month.

Mr. Shearer noted that the Township will hire a replacement police service if withdrawing from SWRPD. Services will not actually be cut, so dispel that notion. He also remarked on Willa Lefever's behavior/actions at the polling places speaking against the Township Board of Supervisors. He'd like to know how the Board upset her.

Chief Bean referenced a Supervisor's comment that "we don't want to cut services," however, cutting 100 hours per week would be a great reduction in services.

Steve Hess asked what an average officer makes. Uncertain, but starts at \$53,000.

Paul Cusamano verified that the Board wants to cut police hours. If going to NYCRPD, they'd likely cost more per hour, AND there'd be reduced service time. He's not sure how that's better for everyone.

Pat Koon reiterated the delay with state police responding to her property, and feels that NYCRPD response time would be delayed, too. Mr. Shearer pointed out that the police officers aren't dispatched from the headquarters in Dover; they are out and about in the jurisdiction where they're contracted to serve.

Willa Lefever suggested a survey to see what the residents actually want. There are people who want to keep the police department and people who want to discontinue the arrangement. Mr. Brenneman noted that many people in opposition do not want to speak at a public meeting for fear of reprisal, etc.

How many police hours do we pay for now? 253 per week. What does the Board want to reduce it to? Undetermined.

Chief Bean noted that York College students are doing a project with such a survey to reflect what 1800 people want to see.

Tanya Crawford noted that the state police officers don't enforce any ordinances, so the services will not exactly be the same. Plus, no programs in schools, etc.

X. Announcements

A. Planning Commission meets November 27, 7 p.m.

B. Southwestern Regional Police Board meets December 12, 7 p.m., at police headquarters.

C. Board of Supervisors meet December 18, 7 p.m.

Supervisor Shearer asked Chief Bean, When will the police board minutes be posted online, and that nothing has been updated since 2017? Chief Bean will check.

The Board will meet in Executive Session, no action to be taken.

At 8:49 p.m., the Board *recessed* to Executive Session.

At 9:38 p.m., the Board *returned* with no action taken.

Motion by Luckenbaugh, second by Shearer, to adjourn. All members voted aye; motion carried. The meeting adjourned at 9:40 p.m.

Respectfully submitted,

Sharon Kerchner,
Township Secretary/Manager

Julie B. Maher,
Recording Secretary